



## CYCLIC RECRUITMENT PROGRAMME (CRP)

(Academic-Direct Recruitment)

### About Cyclic Recruitment Programme (CRP)

- ▶ The recruitment program for Academic Manpower requirements, which will be conducted throughout the academic session on complete on-line mode. One Cycle of this CRP will complete in 3 Months duration.
- ▶ Placement through Cyclic Recruitment Programme (CRP) will totally depend on no. of vacancies at Resonance Locations (Kota / SCs/ NPs)

### Objective of CRP

To fulfill the requirement of academically sound teachers/compatible staff at Head Office, Study Centres and Network Partner Locations as and when suitable vacancy arises / is available.

### General Guideline:

- ▶ Program: Cyclic Recruitment Programme (CRP)
- ▶ Program Duration: Every Quarter
- ▶ Program Commencement: 1st Week of Every Quarter
- ▶ Program End: Last Week of Every Quarter

### CRP will be for following Divisions & Subjects/Departments:

Division	Sub Division	Subject/Department
Joint Entrance Examination (JEE)	Main	1. Physics 2. Chemistry (Inorganic, Organic, Physical) 3. Mathematics
	Advanced	1. Physics 2. Chemistry (Inorganic, Organic, Physical) 3. Mathematics
Pre-Medical Division	N.A.	1. Physics-Medical 2. Chemistry (Inorganic, Organic, Physical)-Medical 3. Biology (Botany, Zoology)
Pre-foundation Career Care Programme (PCCP)	N.A.	1. Physics-PCCP 2. Chemistry-PCCP 3. Mathematics-PCCP 4. Biology-PCCP 5. Social Studies-PCCP 6. English-PCCP

## How to apply in CRP and Criteria of CRP

- ▶ Apply online on Resonance Website, only online applications will be accepted
- ▶ Minimum Qualification: Technocrats (from IITs & NITs)/ Engineers (B.E./B.Tech.)/ Doctors (AIIMS/MBBS or BDS)/ Science Post Graduate or Graduate from any reputed recognized University or College having excellent Academic record throughout.
- ▶ Work Experience: Not essential.
- ▶ Age: Not more than 50 Years (as on 1st Day Week 1 of Quarters' Month1)

## Recruitment, Written Test & Selection Process:

The ONLINE Recruitment Process is divided in to two levels:

- ▶ Level-I: Written Test (On Line through Resonance On-Line Test Portal)
- ▶ Level-II: Recorded Demo Lecture

## Test Paper Pattern

- ▶ Paper Pattern: Online
- ▶ Test Duration: 60 Minutes

## Demonstration Lecture Pattern

Recorded Demo Lecture:

i. Duration: 15 Minutes

- Initial 2-3 Minutes: Candidates' Introduction (which includes: Greeting word, Name, Qualification, Subject Thought, Old Experience, Last Company name, Total Students thought, any result achievement): for Example:
- "Good Morning, Myself Vikas Choudhary, I have done my Graduation B.Tech. from IIT Kanpur in 2015, I am teaching Physics Subject since 2018, Total Teaching Experience of 4 Year, Presently working with Hyperlink Coaching at Hazaribagh, I have taught 600 Students so far and one of My student produced 1015 Rank in IIT JEE 2020. I am mainly teaching students for JEE Advance/Main/NEET/Junior Classes etc."
- Remaining: Subject/Topic Knowledge Delivery
- Size: Maximum upto 10-20MB (To be submitted through YouTube Link only)
- Link To be uploaded on Website by Login with Reg.No. & DOB/OTP
- This Demo Lecture will be evaluated by Subject Experts at Head Office

ii. Marking Scheme and Parameters for On-Line/Digital Demo lecture:

1. Marking Scheme	Scale:	10	9	8	7	6	5	4	3	2	1
	Interpretation	Outstanding	Excellent	V. Good	Good	Fair	Average	Poor	Bad	Worst	Useless

1. Greeting/Introduction Speech
2. Sequencing of Lecture/Concept Taught.
3. Quality/Suitability if Illustrations/Examples.
4. Explanation of Concept/ Fundamentals.
5. Spontaneity in Handling of Doubts/ Discussions.
6. Quality of Voice (Clarity, Pitch, Modulation, Stress, Taste etc.) & Body Language.
7. Confidence Level.
8. Quality of Presentation (Board Work).
9. Teaching Aptitude.
10. Overall Personality (As a Teacher).

## Program Outline

Month	Week	Process
Month 01 (M1)	Week 01 (W1)	Advertisement, Information communication of Recruitment program and related Promotion, Candidates can Apply Only Through HR Portal on Website and can give online test and submit recorded demo on portal
Month 01 (M1)	W2-4	Candidates can Apply Only Through HR Portal on Website and can give online test and submit recorded demo on portal
Month 02 (M2)	W1-4	Candidates can Apply Only Through HR Portal on Website and can give online test and submit recorded demo on portal
Month 03 (M3)	W1-4	Result Preparation, Final Communication to the candidates / result on website

## On-boarding process of selected candidates in online recruitment process:

- ▶ As per vacancy / requirement, Shortlisted Candidates in ON-LINE Test Process will be communicated for Physical Test & Demo Round at any of Resonance Location.
- ▶ They have to again appear in Objective / Subjective Test. The duration of the Test will be 1-2 Hours.
- ▶ After Test Result if Candidate Selected then he has to appear in Demo/PI Round in front of Senior Faculties.

## Test Paper Pattern (for Offline Test)

S.No.	Particular	Proposed
1	Test Pattern	Subjective/Objective
2	No. Of Questions	As in Actual Exam of Relevant Field
3	Duration	As in Actual Exam of Relevant Field
4	Maximum Marks	As in Actual Exam of Relevant Field

## Offline Demonstration Lecture Pattern

- ▶ Duration: 30 to 60 Minutes
- ▶ With Intro and Subject/Topic Knowledge Delivery
- ▶ In Front of Panel Members at HO/SC

Parameters & marking Scheme for Offline Demo will be as follows :

Scale:	10	9	8	7	6	5	4	3	2	1
Interpretation	Outstanding	Excellent	V. Good	Good	Fair	Average	Poor	Bad	Worst	Useless

1. Subject/Topic Knowledge Level:(Rating: from 0 to 10)
2. Sequencing of Lecture/Concept Taught.
3. Quality/Suitability of Illustrations/Examples.
4. Explanation of Concept/ Fundamentals.
5. Spontaneity in Handling of Doubts/ Discussions.
6. Quality of Voice (Clarity, Pitch, Modulation, Stress, Taste etc.) & Body Language.
7. Confidence Level.
8. Quality of Presentation (Board Work).
9. Teaching Aptitude.
10. Overall Attitude and Behavior & personality (As a Teacher).

If Candidate Selected in Demo Round then he/she will be communicated for the final process of the ON-BOARDING:

- ▶ Place of Posting
- ▶ Package Offered
- ▶ Term & Condition of appointment
- ▶ Documents Required for Joining
- ▶ Other details (as per need)

## Other Important Points

- ▶ For **selected** candidates, the Result/Marks of On-Line/Offline Test and Demo (If Selected) will be valid upto One Academic Session or 1 Year from date of appearing in Test/Demo. Selected Candidate will not be allowed to re-appear in Test Demo before 1 year i.e. he can appear again in same quarter in which he appeared earlier.
- ▶ If Candidate is **not selected** in any process then he can appear in Test/Demo after every two quarter (6 Months) to re-evaluate his/her performance. For Example If one Candidate appeared in April to June Quarter then he can apply again in October to December Quarter to enhance his/her performance.
- ▶ SMS/E-mail will be the mode of Communication to the candidates.
- ▶ Candidate have to bring their Mark-sheets (Highest Degree) and ID Proofs for appearing in offline Process.
- ▶ Offline Process for qualified candidates will solely be based on requirement/vacancies at head office/study centres/ Network Partner locations.
- ▶ For any dispute at any level of this CRP the decision of Managing Director of REL shall be final.

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